

**COMMISSIONERS' MINUTES  
KITTITAS COUNTY, WASHINGTON  
BOCC CONFERENCE ROOM  
SPECIAL MEETING  
HR STUDY SESSION**

**MONDAY**

**1:00 PM**

**4/15/2019**

Board members present: Cory Wright, Brett Wachsmith, Laura Osiadacz

Others: Patti Johnson, Lisa Young, Jeanne Killgore

**CALL TO ORDER**

The meeting was called to order at 1:00 PM.

**DISCUSSION/DECISION – FIRST AND LAST BOUNDARY LINE ADJUSTMENT**

Solid Waste Director Johnson reported that the First and Last Chance Tavern has requested a letter outlining the County's intention to negotiate a new lease which would enable them to extend their tavern's temporary liquor license. The Board approved of Director Johnson drafting and sending a letter to the First and Last Chance Tavern indicating the County's plan to enter into negotiations for a new lease. Director Johnson will also contact Accolade Property Management about the lease process.

**DISCUSSION/DECISION – EAP TRAINING**

HR Director Young notified the Board that the County's EAP provider, First Choice Health, offers EAP training opportunities for supervisors and employees. Director Young requested the Board's feedback as to whether these EAP trainings should be mandatory for supervisors, Department Heads and Elected Officials. Commissioner Wachsmith expressed interest in making the training mandatory for supervisors and Department Heads, and strongly recommended for Elected Officials. Commissioner Wachsmith agreed. Director Young has the training scheduled for May 8 after the Management Team meeting.

**OTHER BUSINESS**

Director Young notified the Board of a pending Memorandum of Understanding with the Uniformed Corrections Union. She will bring the MOU to her next HR Study Session.

The Commissioners entered executive session at 1:13 PM to discuss an EEOC charge against the County. Anticipated length: 5 minutes; anticipated action: none. At 1:18 PM the Commission extended the executive session for an additional five minutes. The Commission exited executive session at 1:23 PM with no action taken.

**APPROVED**  
5/7/19

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Commissioner Wright reported that he called the Cowlitz County Board of Commissioners to offer help and support in the wake of their fallen deputy. Director Young commented that she has also been in contact with the Cowlitz County HR Department to provide any assistance needed.

**ADJOURN**

The meeting was adjourned at 1:25 PM.

**KITITAS COUNTY COMMISSIONERS  
KITITAS COUNTY, WASHINGTON**

  
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Lisa Young, HR Director

  
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Cory Wright, Chairman